

	<b>Quality &amp; Environmental Management System</b>	<b>DOC 04 DIR 01</b>
	<b>SUSTAINABLE SOURCING POLICY</b>	14/02/2017

Addressing the issues of globalization, energy conservation and respect of health and safety at work has become essential to meet market challenge and satisfy our stakeholders. Vortex Hydra must organize to best manage this change, so:

#### Top Management

has adopted as a strategic decision, a system of integrated quality management, environment and safety in compliance with EN ISO 9001, EN ISO 14001 and UNI INAIL SGSL (Guidelines for an Occupational Health and Safety Management System).

Implementing an integrated system means applying a working method that allows management of the company with systematic, rational, effectiveness. In this way we are able to demonstrate to the market and ensure that our organization is well led and committed to overcoming the challenges that will arise in the future.

Part of that policy regards sourcing policy, as described below.

Our supplier base is one of our most important strategic resources. Therefore, we intend to develop and maintain supplier relationships that are ethical, based on mutual benefit and focused on a shared commitment to better meet our customers' requirements. Sustainable and ethical business practices are the foundation for this. Hence, we consider the performance and continuous improvement of our suppliers when selecting and working with them. This policy summarizes our expectations and is specified in our Quality and Environmental MANUAL.

We strive to initiate positive changes throughout the value chain, through information on specific request and joint projects on process optimization, as well as improvements of environmental and social standards.

#### Sustainable and ethical business practices

We expect our suppliers to ensure sustainable and ethical business practices through policies, targets, management systems and processes that reflect the impacts and opportunities of the organization. They should strive for continuous improvement of performance in the areas of health, safety and environment.

We expect our suppliers to comply with applicable laws, rules and regulations as well as the standards relevant for their business.

This is ensured by the fact that our chain of supply is mainly based on Italian Companies, the rest are European Companies. Those countries have all those aspects regulated by law. Fair working conditions are assured.

#### Plant and process safety

We expect our suppliers to ensure that the design and the operation of production and manufacturing processes are safe for their employees, the public and the surrounding communities.

Risk assessments must be available on request for all production facilities. Processes that may lead to serious accidents must be identified, and their hazards and risks must be thoroughly analyzed. Adequate corrective actions must be taken to minimize identified risks. This also includes the transportation of materials, which must be conducted in a manner that is safe for human health and the environment.

#### Product safety

We expect our suppliers to ensure their products are safe for their intended use in terms of human health and the environment. They must also ensure that the information necessary for the safe handling and use of their products is available. Special attention must be paid to hazardous materials. In this case, product safety must be evaluated in a risk assessment process

#### Anti-corruption and fair competition

We expect our suppliers to be honest in their dealings with others, obeying all applicable laws and corresponding regulations governing fraud, bribery and corruption. Our suppliers should be committed to the principles of fair competition and must comply with the antitrust and fair competition laws of the countries in which they conduct business.

#### Material-specific requirements

##### Conflict-free supply chains

We are committed to ensure conflict-free supply chains for our materials and expect our suppliers to support this goal.

We expect our suppliers to provide documentary evidence that they do not obtain or process metals from critical regions.

#### Evaluation of our suppliers

Vortex suppliers and service providers are evaluated with respect to their abilities to meet Vortex's requirements and specified expectations. Vortex assesses and audits suppliers, including in the areas of human rights, corruption, and the legal environments. Suppliers who repeatedly fail to meet the defined requirements shall be identified, and corrective actions shall be taken.

For Vortex Hydra S.r.l. Irene Merli SOA

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